

Institution: Georgia Institute of Technology-Main Campus (139755)
User ID: P1397551

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	5	41	0	0	0	46
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	11	0	0	0	13
Black or African American	0	2	1	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	0	43	0	0	0	44
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	4	0	0	0	4
Total men	1	9	103	0	0	0	113

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	19	0	0	0	20
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	8	0	0	0	9
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	25	0	0	0	25
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	0	2	55	0	0	0	57

Total (men+women) 1 11 158 0 0 0 170

Total from prior year 175

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	10	10	20
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	5	7
Black or African American	0	0	0	0	3	1	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	30	32	63
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	1	45	48	94

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	7	9	16
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	6	2	8
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	3	32	26	61
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1	1	2
Total women	0	0	0	3	48	38	89

Total (men+women)	0	0	0	4	93	86	183
Total from prior year							177

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	2	0	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	2	0	2

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	2	0	2
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	1
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	2
Two or more races	0
Race and ethnicity unknown	0
Total men	3

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	1
Native Hawaiian or Other Pacific Islander	0
White	3
Two or more races	0
Race and ethnicity unknown	0
Total women	4

Total (men+women)	7
Total from prior year	8

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	663	170	0	183	0	2	7	1,025
Total carried forward from previous screens	663	170	0	183	0	2	7	1,025
<u>Primarily Instruction</u>	541	142	0	175	0	2	7	867
Exclusively credit	541	142	0	175	0	2	7	867
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	122	28	0	8	0	0	0	158

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	221	79	300
Hispanic/Latino	15	8	23
American Indian or Alaska Native	0	0	0
Asian	80	29	109
Black or African American	21	11	32
Native Hawaiian or Other Pacific Islander	0	0	0
White	391	159	550
Two or more races	2	0	2
Race and ethnicity unknown	6	3	9
Total	736	289	1,025
Total from prior year			1,014

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	221	49	0
Hispanic/Latino	15	5	0
American Indian or Alaska Native	0	0	0
Asian	80	22	0
Black or African American	21	2	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	391	74	4
Two or more races	2	0	0
Race and ethnicity unknown	6	0	0
Total men	736	152	4

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	79	11	0
Hispanic/Latino	8	1	0
American Indian or Alaska Native	0	0	0
Asian	29	1	0
Black or African American	11	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	159	25	0
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0
Total women	289	39	0

Total (men+women)	1,025	191	4
Total from prior year	1,014	170	9

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	9
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	3
Black or African American	0	0	0	32
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	7	0	66
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	0	8	0	111

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	2	0	14
Hispanic/Latino	0	0	0	8
American Indian or Alaska Native	0	0	0	1
Asian	0	1	0	4
Black or African American	1	1	0	83
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	0	18	0	135
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	3
Total women	1	22	0	249
Total (men+women)	1	30	0	360
Total from prior year	1	32		359

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	6	1	160	4	0
Hispanic/Latino	9	5	55	4	0
American Indian or Alaska Native	1	0	6	0	0
Asian	8	5	113	3	0
Black or African American	100	42	133	22	0
Native Hawaiian or Other Pacific Islander	1	0	1	0	0
White	318	66	1,454	86	14
Two or more races	2	0	14	0	0
Race and ethnicity unknown	3	3	16	8	0
Total men	448	122	1,952	127	14

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	16	12	58	2	3
Hispanic/Latino	12	9	19	3	0
American Indian or Alaska Native	1	0	0	0	0
Asian	20	13	50	1	0
Black or African American	181	163	92	24	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	287	131	294	61	9
Two or more races	8	4	6	0	0
Race and ethnicity unknown	10	4	3	0	0
Total women	535	336	522	91	17

Total (men+women)	983	458	2,474	218	31
Total from prior year	958	434	2,319	222	30

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	27	0	3	13	0	493
Hispanic/Latino	6	0	8	7	0	114
American Indian or Alaska Native	1	0	0	0	0	8
Asian	6	0	3	13	0	257
Black or African American	223	0	60	94	0	729
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	68	0	59	118	0	2,725
Two or more races	2	0	2	2	0	24
Race and ethnicity unknown	8	0	1	7	0	53
Total men	341	0	136	254	0	4,405

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	11	0	12	2	0	222
Hispanic/Latino	2	0	13	0	0	75
American Indian or Alaska Native	0	0	1	1	0	4
Asian	4	0	11	1	0	135
Black or African American	204	0	319	22	0	1,107
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	2
White	9	0	214	14	0	1,356
Two or more races	0	0	8	0	0	26
	5	0	6	0	0	34

Race and ethnicity unknown						
Total women	235	0	585	40	0	2,961
Total (men+women)	576	0	721	294	0	7,366
Total from prior year	592		689	318		7,147

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	146	43	0	2	0	0	0	191
Public Service staff	3	0	0	1	0	0	0	4
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	1
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	30	30
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	1	0	2	0	0	357	360
Management Occupations 11-0000	6	0	0	2	0	0	975	983
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	458	458
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	1	0	0	2,473	2,474
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	1	0	0	217	218
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	31	31
Total	155	44	0	9	0	0	4,542	4,750
Total from prior year	144	38		11		0	4,341	4,534

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	56	0	288	0	0	344	344
Associate professors	8	0	183	0	0	191	191
Assistant professors	0	0	103	0	0	103	103
Instructors	0	0	1	0	0	1	1
Lecturers	14	0	31	0	2	47	45
No academic rank	12	0	38	0	0	50	50
Total men	90	0	644	0	2	736	734
Total men full-time instructional staff from Part A						736	
Women							
Professors	11	0	60	0	0	71	71
Associate professors	2	0	67	0	0	69	69
Assistant professors	0	0	55	0	0	55	55
Instructors	3	0	0	0	0	3	3
Lecturers	9	0	40	0	0	49	49
No academic rank	6	0	36	0	0	42	42
Total women	31	0	258	0	0	289	289
Total women full-time instructional staff from Part A						289	
Total (men+women)	121	0	902	0	2	1,025	1,023
Total (men+women) full-time instructional staff from Part A						1,025	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2018-19


- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	344	14,164,792	0	46,094,941	0	52,109,041	
Associate professors	191	1,342,829	0	20,781,209	0	19,710,210	
Assistant professors	103	0	0	11,067,906	0	9,961,115	
Instructors	1	0	0	98,198	0	88,378	
Lecturers	45	1,312,151	0	2,287,960	0	3,043,277	
No academic rank	50	1,891,878	0	2,489,603	0	3,659,551	
Total men	734	18,711,650	0	82,819,817	0	88,571,573	
Women							
Professors	71	2,940,377	0	9,158,743	0	10,448,151	
Associate professors	69	313,665	0	7,257,256	0	6,766,779	
Assistant professors	55	0	0	5,704,861	0	5,134,375	
Instructors	3	218,004	0	0	0	163,503	
Lecturers	49	739,203	0	2,218,585	0	2,551,129	
No academic rank	42	1,251,808	0	1,939,009	0	2,683,964	
Total women	289	5,463,057	0	26,278,454	0	27,747,901	
Total (men + women)	1,023	24,174,707	0	109,098,271	0	116,319,474	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank
 for Full-time Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries			
		12 months	11 months	10 months	9 months  Equated 9 months
Men					
Professors	344	252,943		160,052	151,480
Associate professors	191	167,854		113,559	103,195
Assistant professors	103			107,455	96,710
Instructors	1			98,198	88,378
Lecturers	45	93,725		73,805	67,628
No academic rank	50	157,657		65,516	73,191
Total men	734	207,907		128,602	120,670
Women					
Professors	71	267,307		152,646	147,157
Associate professors	69	156,833		108,317	98,069
Assistant professors	55			103,725	93,352
Instructors	3	72,668			54,501
Lecturers	49	82,134		55,465	52,064
No academic rank	42	208,635		53,861	63,904
Total women	289	176,228		101,854	96,013
Total (men+women)	1,023	199,791		120,952	113,704

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2018-19

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	191	28,987,770
Public Service staff	4	711,704
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	391	26,345,756
Management Occupations 11-0000	983	98,477,608
Business and Financial Operations Occupations 13-0000	458	29,595,719
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2,474	246,840,545
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	218	17,711,555
Healthcare Practitioners and Technical Occupations 29-0000	31	2,487,347
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	576	19,422,387
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	721	36,616,875
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	294	15,523,101
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	8	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	78	7	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	95	7	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	10	1	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	32	2	0
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total women	49	3	0

Total (men+women)	144	10	0
Total from prior year	148	16	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	1
Black or African American	0	0	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	23	23
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	1	1
Total men	0	0	0	29	29

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	33	34
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	0	38	39

Total (men+women)	0	1	0	67	68
Total from prior year		1		64	65

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	10	0	0
Hispanic/Latino	0	1	7	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	11	0	1
Black or African American	0	1	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	106	4	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	2	1	0
Total men	3	3	142	5	5

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	9	1	1
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	1	0	0
Asian	0	0	10	1	1
Black or African American	0	0	6	4	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	7	43	5	12
Two or more races	1	0	1	0	1
Race and ethnicity unknown	0	0	0	0	0
Total women	15	7	71	11	17

Total (men+women)	18	10	213	16	22
Total from prior year	20	10	211	11	25

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	1	0	20
Hispanic/Latino	0	0	0	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	4	0	0	20
Black or African American	3	0	4	2	0	22
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	8	4	0	237
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	2	0	0	7
Total men	3	0	19	7	0	318

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	1	0	1	1	0	25
Hispanic/Latino	0	0	1	0	0	4
American Indian or Alaska Native	0	0	0	0	0	1
Asian	1	0	2	0	0	18
Black or African American	10	0	11	0	0	39
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	32	1	0	184
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	0	0	0	0	0	1

Total women	14	0	48	2	0	276
Total (men+women)	17	0	67	9	0	594
Total from prior year	19		81	10		616

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	151	349	27	527
Hispanic/Latino	35	92	12	139
American Indian or Alaska Native	0	2	1	3
Asian	323	661	58	1,042
Black or African American	14	44	3	61
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	255	712	88	1,055
Two or more races	11	24	4	39
Race and ethnicity unknown	3	2	0	5
Total men	792	1,886	193	2,871

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	44	137	13	194
Hispanic/Latino	20	29	5	54
American Indian or Alaska Native	1	1	0	2
Asian	157	267	40	464
Black or African American	11	29	4	44
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	129	250	19	398
Two or more races	6	17	1	24
Race and ethnicity unknown	0	1	0	1
Total women	368	731	82	1,181
Total (men+women)	1,160	2,617	275	4,052
Total from prior year	1,142	2,494	203	3,839

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	14	1	0	22	0	96	8	141
? Exclusively credit	14	1	0	22	0	96	8	141
? Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	1	0	0	1	3
Research staff	2	0	0	1	0	3	4	10
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	0
25-4010 Librarians and Media Collections Specialists	0	0	0	0	0	0	1	1
25-4020 Library Technicians	0	0	0	0	0	0	0	0
25-4030 ? Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	67	67
25-2000 + 25-3000 + 25-9000 Management Occupations	1	0	0	0	0	1	16	18
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	0	10	10
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	0	213	213
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	16	16
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	22	22
29-0000 Total	18	1	0	24	0	100	358	501
Total from prior year	28	2		28		89	359	506

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

4,646

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	2	7	0	6	0	0	0	15
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	2	0	3	0	0	0	6
Black or African American	0	1	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	4	0	10	0	0	0	16
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	3	0	0	0	0	0	3
Total men	5	17	0	19	0	0	0	41

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	2	0	4	0	0	0	6
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	2	0	0	0	3
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	3	7	0	13	0	0	0	23
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	3	10	0	19	0	0	0	32
Total (men+women)	8	27	0	38	0	0	0	73

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	15	4	0	2
Hispanic/Latino	0	2	0	0
American Indian or Alaska Native	0	0	0	0
Asian	6	1	0	0
Black or African American	1	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	16	0	1	7
Two or more races	0	0	0	0
Race and ethnicity unknown	3	0	0	0
Total men	41	7	1	15

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	6	0	0	3
Hispanic/Latino	0	0	0	4
American Indian or Alaska Native	0	0	0	0
Asian	3	0	0	1
Black or African American	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	23	0	0	22
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	32	0	0	43
Total (men+women)	73	7	1	58

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	11	0	0
Hispanic/Latino	0	1	4	2	0
American Indian or Alaska Native	0	0	2	0	0
Asian	1	1	13	0	0
Black or African American	7	9	19	5	0
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	17	3	128	15	2
Two or more races	1	0	2	0	0
Race and ethnicity unknown	0	0	1	1	0
Total men	26	14	181	23	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	3	2	0	0
Hispanic/Latino	1	2	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	2	0	9	0	0
Black or African American	15	25	18	3	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	18	17	27	14	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	36	47	57	17	2

Total (men+women)	62	61	238	40	4
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	3	0	0		1	36
Hispanic/Latino	2	0	2		0	13
American Indian or Alaska Native	0	0	0		0	2
Asian	0	0	2		0	24
Black or African American	33	0	7		11	98
Native Hawaiian or Other Pacific Islander	0	0	0		0	1
White	13	0	19		7	228
Two or more races	0	0	0		0	3
Race and ethnicity unknown	1	0	0		1	7
Total men	52	0	30		20	412

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	2	0	1		0	17
Hispanic/Latino	0	0	2		0	10
American Indian or Alaska Native	0	0	0		1	1
Asian	3	0	2		1	21
Black or African American	21	0	48		4	148
Native Hawaiian or Other Pacific Islander	0	0	1		0	1
White	3	0	32		2	159
Two or more races	0	0	0		0	0
	0	0	2		0	2

Race and ethnicity unknown						
Total women	29	0	88	8	0	359
Total (men+women)	81	0	118	28	0	771

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name:		
Email:		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)	
--------------------------------------	--

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	7,366	594	7,564
Instructional Staff	1,025	144	1,073
Primary Instruction	867	141	914
Exclusively credit	867	141	914
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	158	3	159
Research Staff	191	10	194
Public Service Staff	4	0	4
Library and Student and Academic Affairs and Other Education Services Occupations SOC	391	68	414
Librarians, Curators, and Archivists SOC 25-4000	31	1	31
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	30	1	30
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	360	67	382
Management Occupations SOC 11-0000	983	18	989
Business and Financial Operations Occupations SOC 13-0000	458	10	461
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,474	213	2,545
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	218	16	223
Healthcare Practitioners and Technical Occupations SOC 29-0000	31	22	38
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	576	17	582
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	721	67	743
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	294	9	297

**Number of staff by employment status and occupational category:
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	121		902		1,023	10,472	\$133,272,978	\$12,727
Professor	67		348		415	4,284	\$72,358,853	\$16,890
Associate professor	10		250		260	2,620	\$29,694,959	\$11,334
Assistant professor			158		158	1,580	\$16,772,767	\$10,616
Instructor	3		1		4	46	\$316,202	\$6,874
Lecturer	23		71		94	986	\$6,557,899	\$6,651
No academic rank	18		74		92	956	\$7,572,298	\$7,921

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Georgia Institute of Technology-Main Campus (139755)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$151,480. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	Annual average salary is similar to prior year's report of \$152,761 and within reason of 2016 reporting year of \$148,232.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$147,157. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason:	Annual average salary is similar to prior year's report of \$142,312 and within reason given the year-to-year increase from 2016 to 2017. Additionally, several faculty had increases in pay from 2017 to 2018 that agrees with the \$4,845 increase in Annual Average Salaries (equated 9 months) for academic rank Professors, women.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (10 months) Professor earning \$46,094,941 in total outlays. This equates to \$16,005.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	No error indicated or found. Faculty are compensated based on market value. Compensation is also in line with Georgia Tech peer institutions.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$14,164,792 in total outlays. This equates to \$21,078.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	No error indicated or found. Faculty are compensated based on market value. Compensation is also in line with Georgia Tech peer institutions.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning \$2,940,377 in total outlays. This equates to \$22,275.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	No error indicated or found. Compensation is based on market value. Compensation is also in line with Georgia Tech peer institutions.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) No academic rank earning \$1,251,808 in total outlays. This equates to \$17,386.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	No error indicated or found. Faculty are compensated based on market value. Compensation is also in line with Georgia Tech peer institutions.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Research staff (\$28,987,770) is outside the expected range of between \$6,112,000 and \$21,010,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
Reason:	Amounts for research staff are correct. Research staff are in highly technical fields where industry demand is high.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits		Explanation	Yes	

	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$711,704) is outside the expected range of between \$128,000 and \$440,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)			
Reason:	Salary outlays are correct for these categories.			

Related Screens: G - Salary Outlays, Non-instructional Staff

Screen: D - Graduate Assistants

Upload File	This number is outside the expected range of between 132 and 274 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Teaching and research categories had slight declines while other categories increased due to better data collection practices.			

Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Improved data cleansing processes have resulted in cleaner data and reclassification of retired faculty who return to work part-time.			